



Mayor & Council Work Session

December 16, 2025 at 5:00 P.M



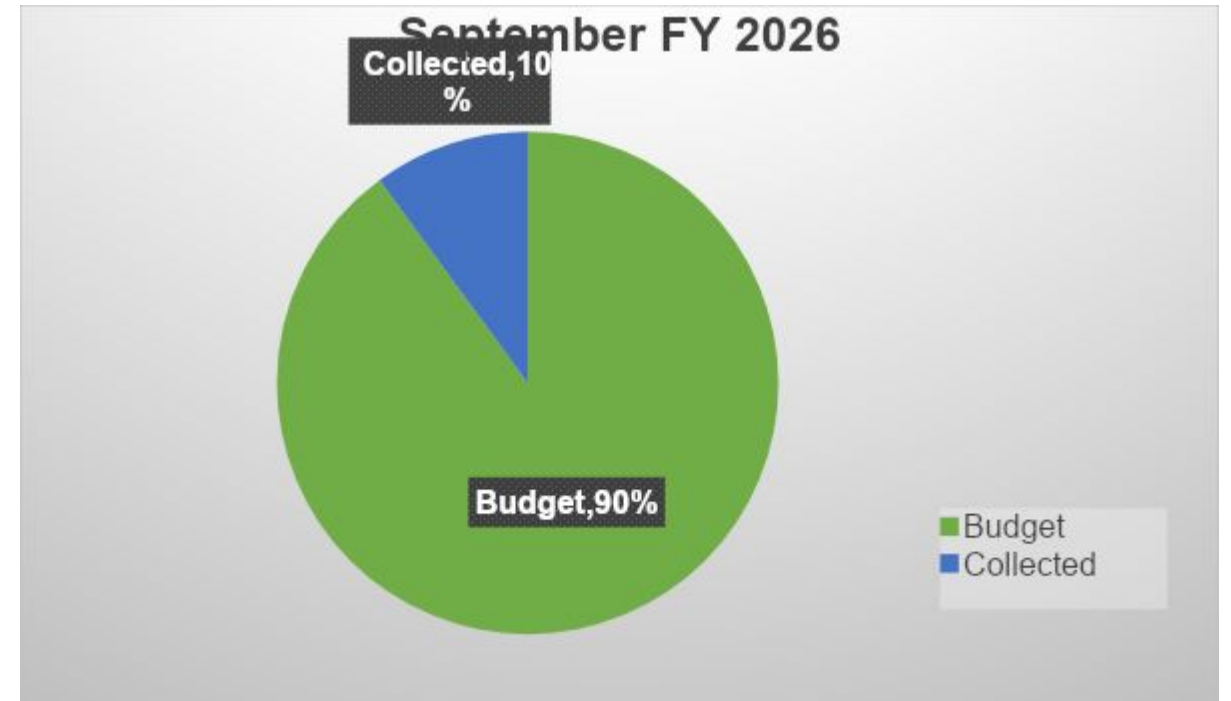
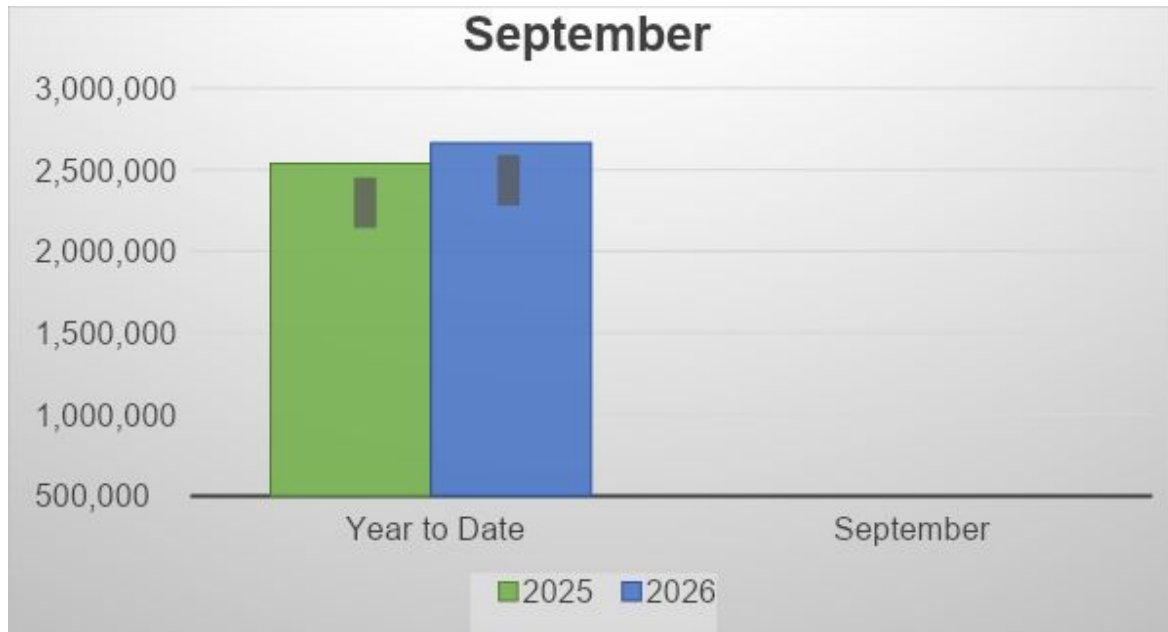
Agenda

1. Quarterly Financial Report
2. HR Update on Benefits

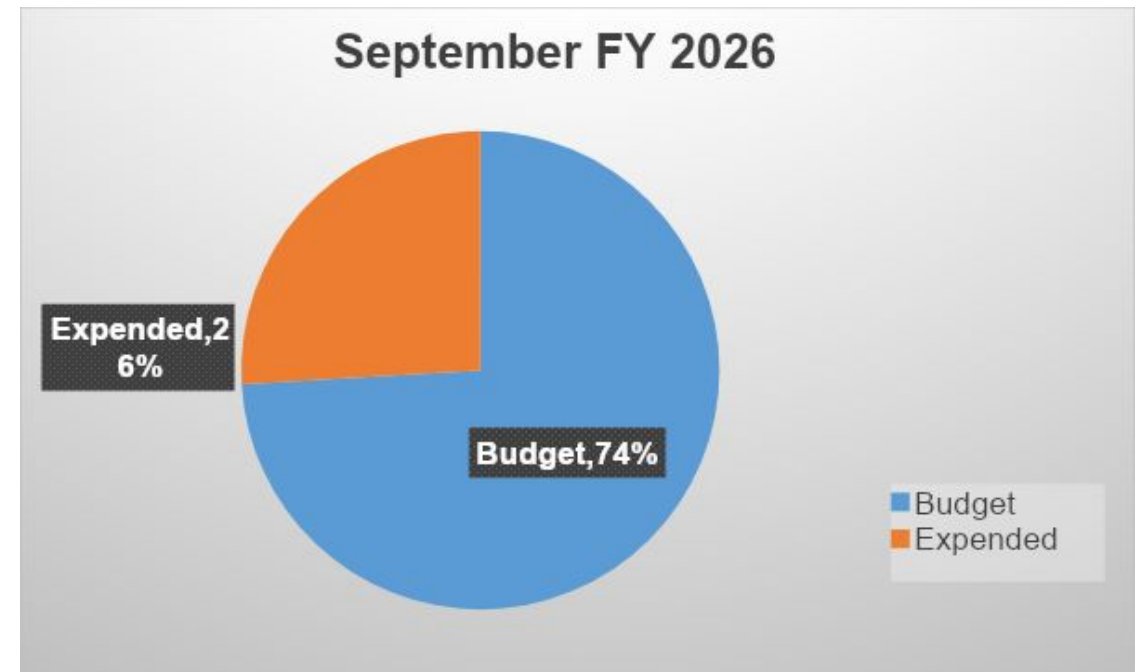
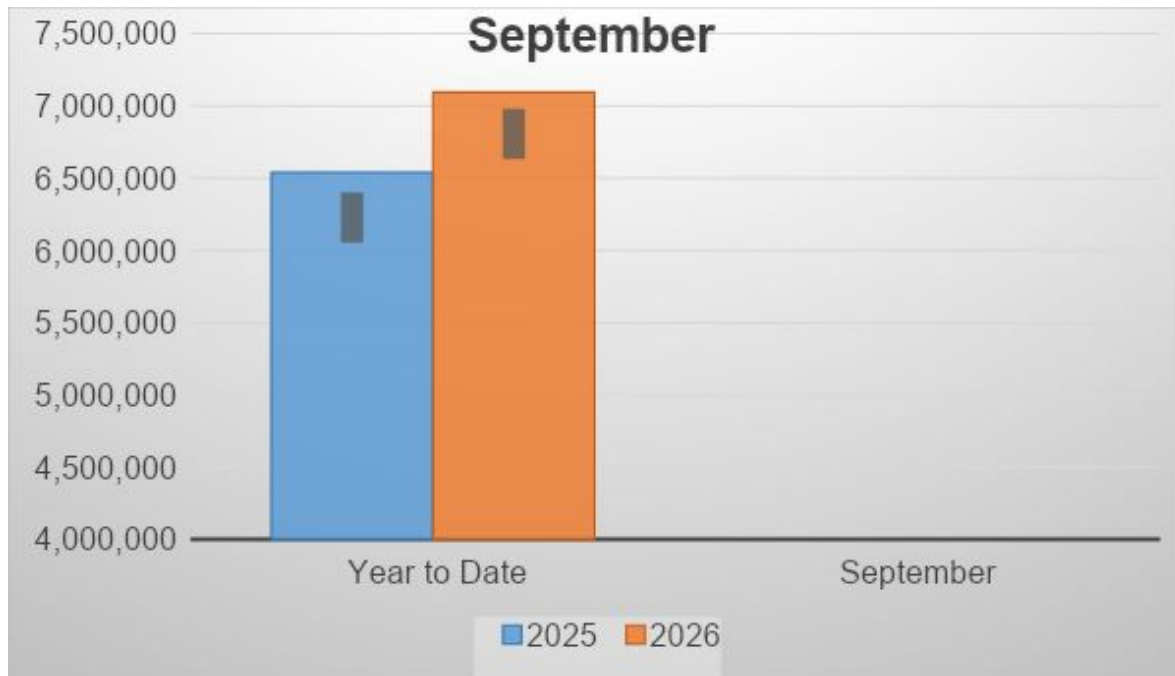
FY2026 First Quarter Financial Update



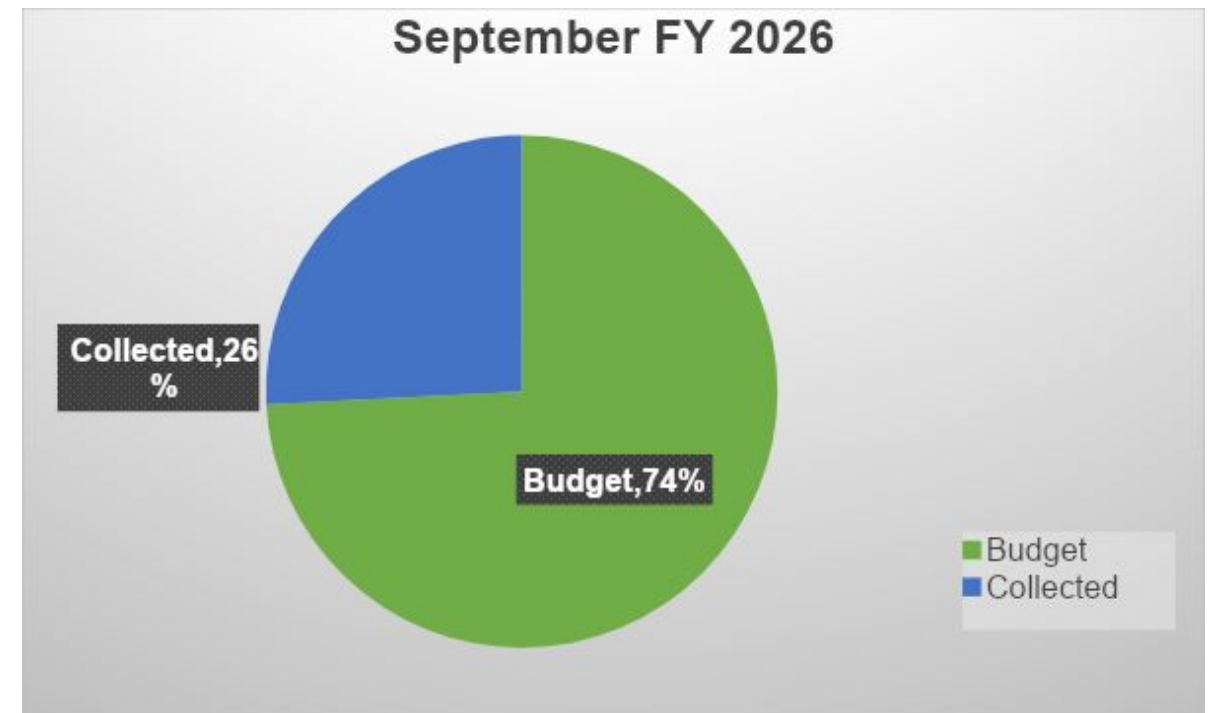
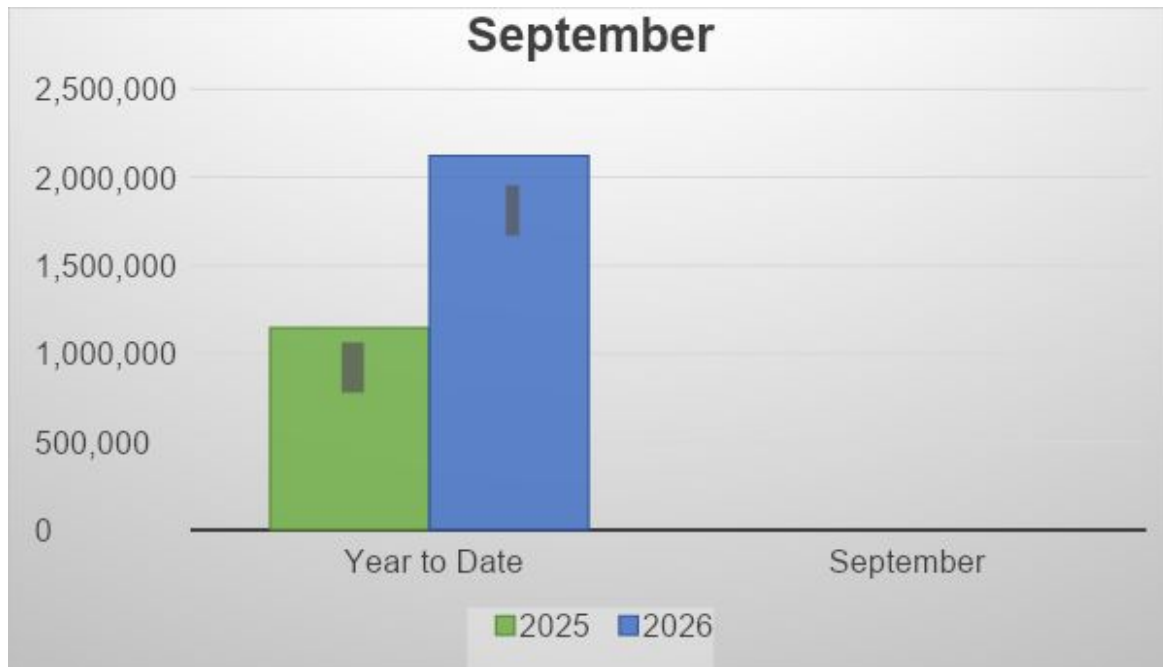
General Fund - Revenues



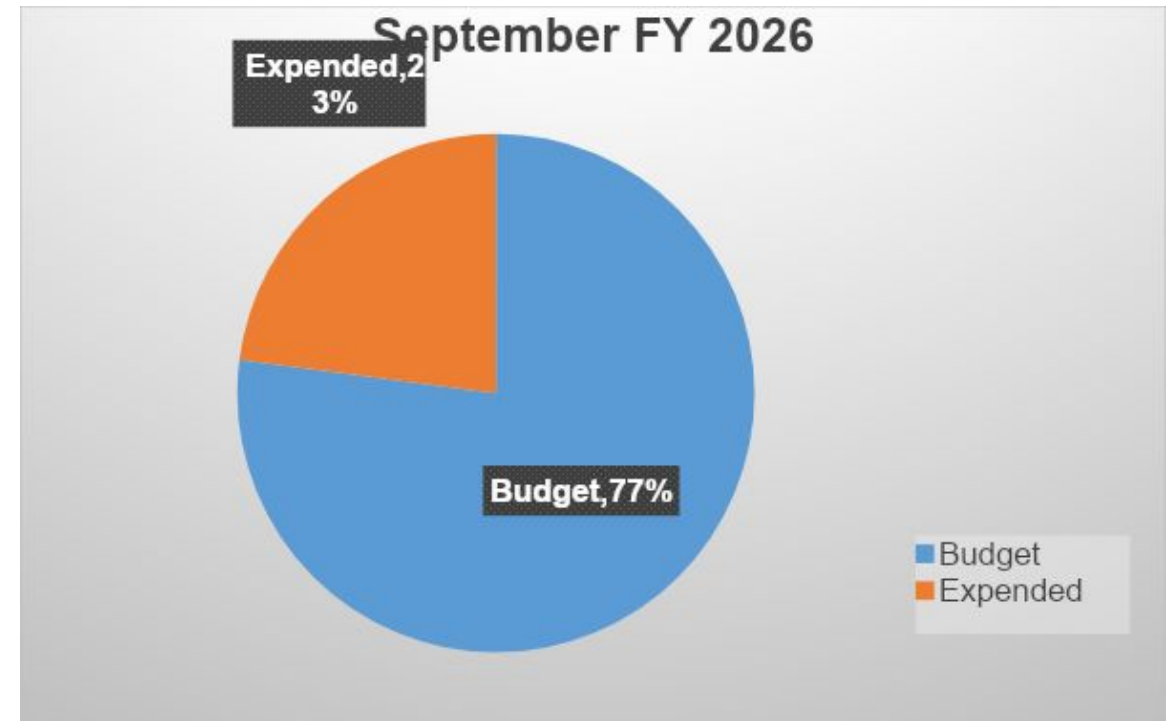
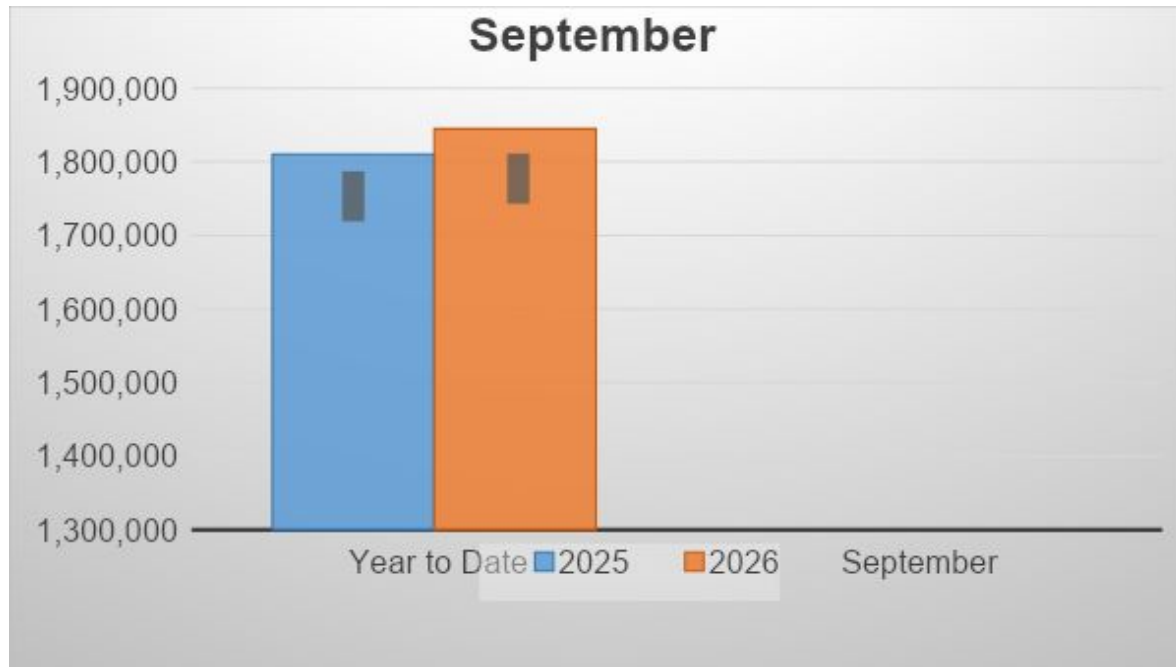
General Fund - Expenditures



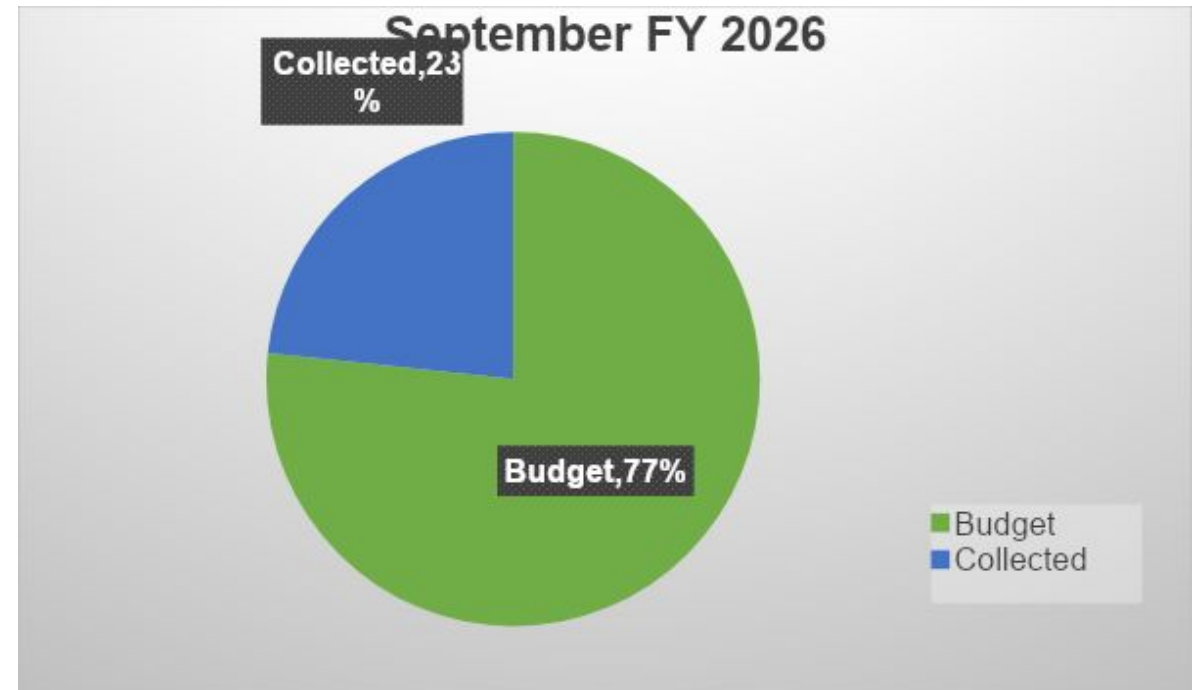
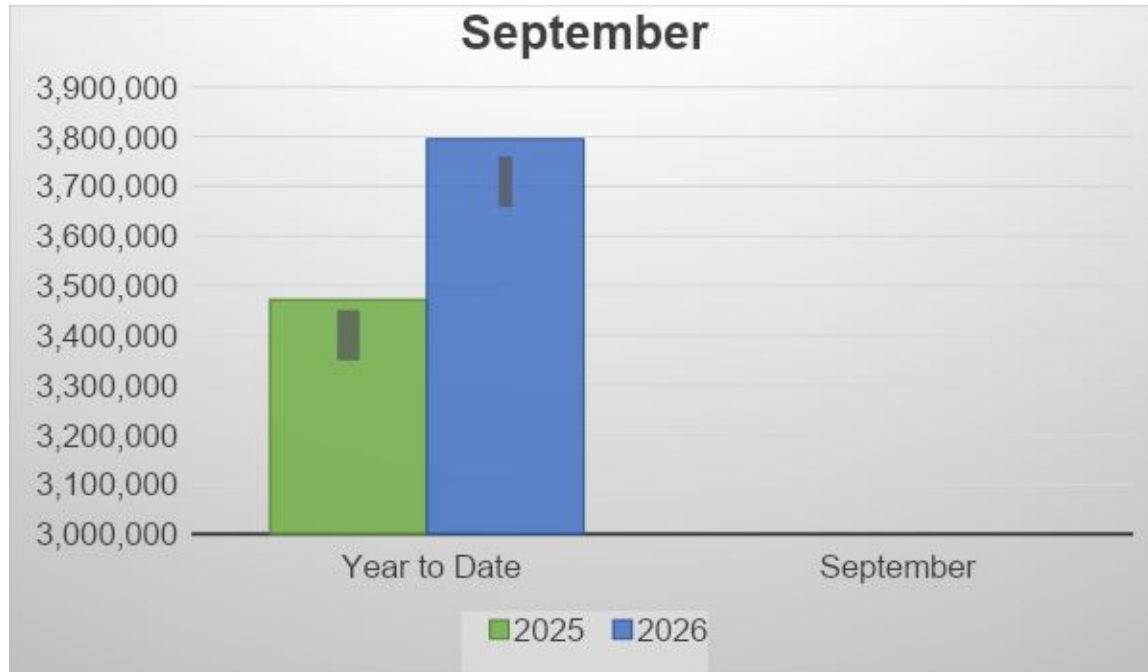
Statesboro Fire Service Fund - Revenues



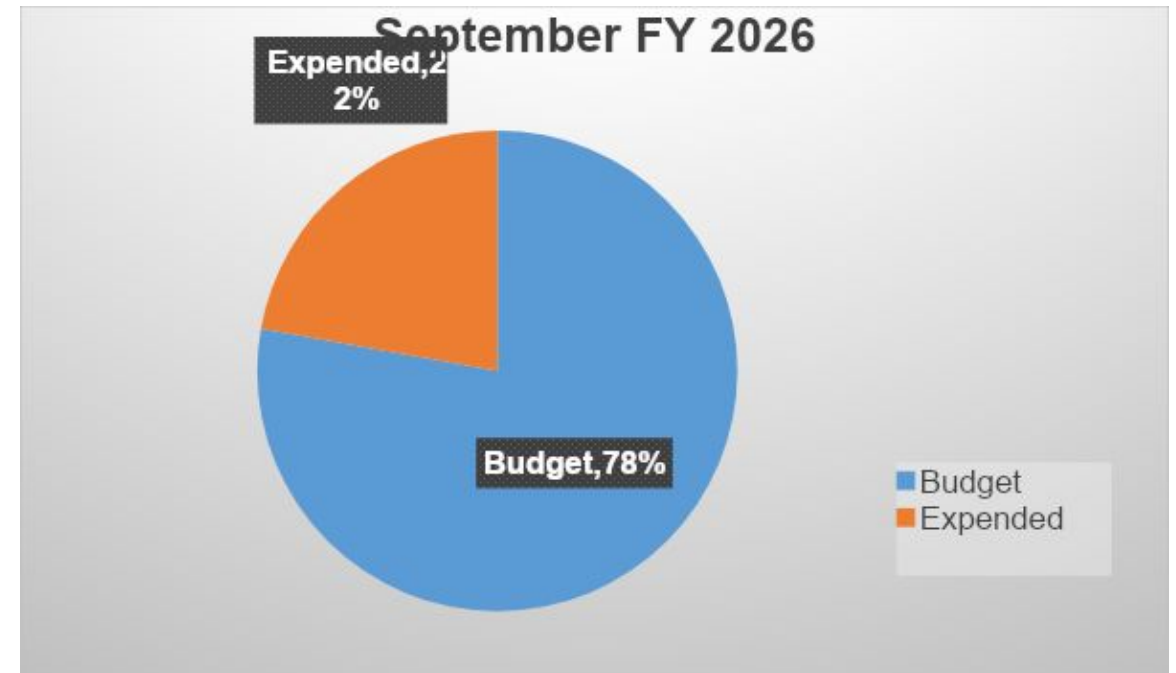
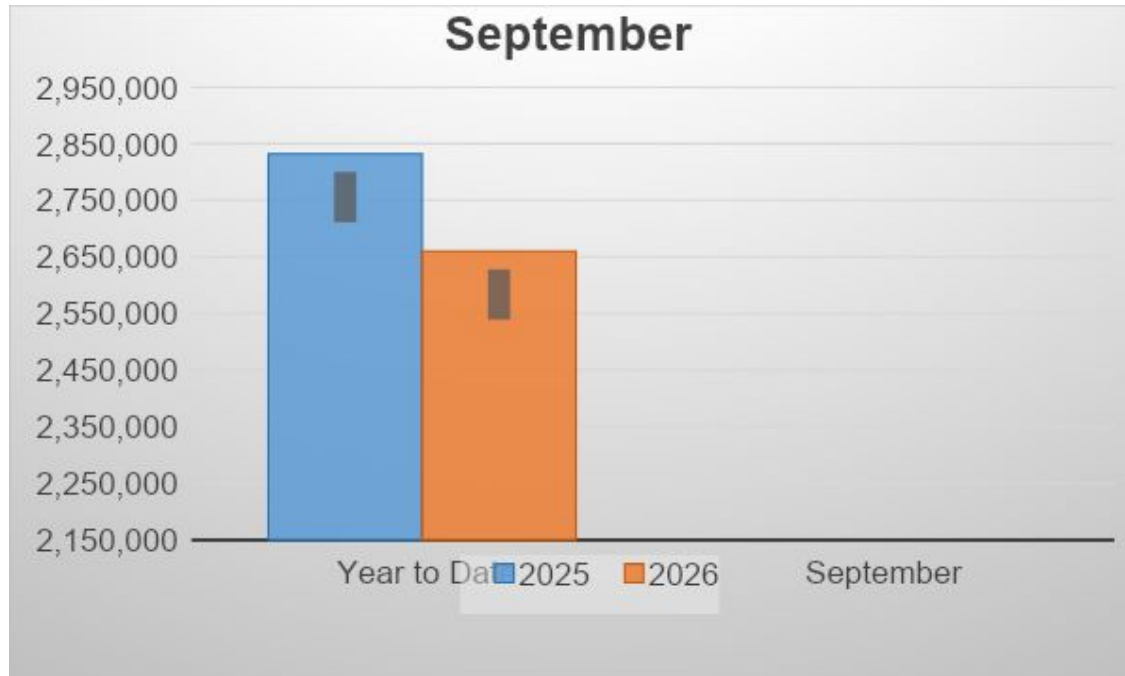
Statesboro Fire Service Fund – Expenditures



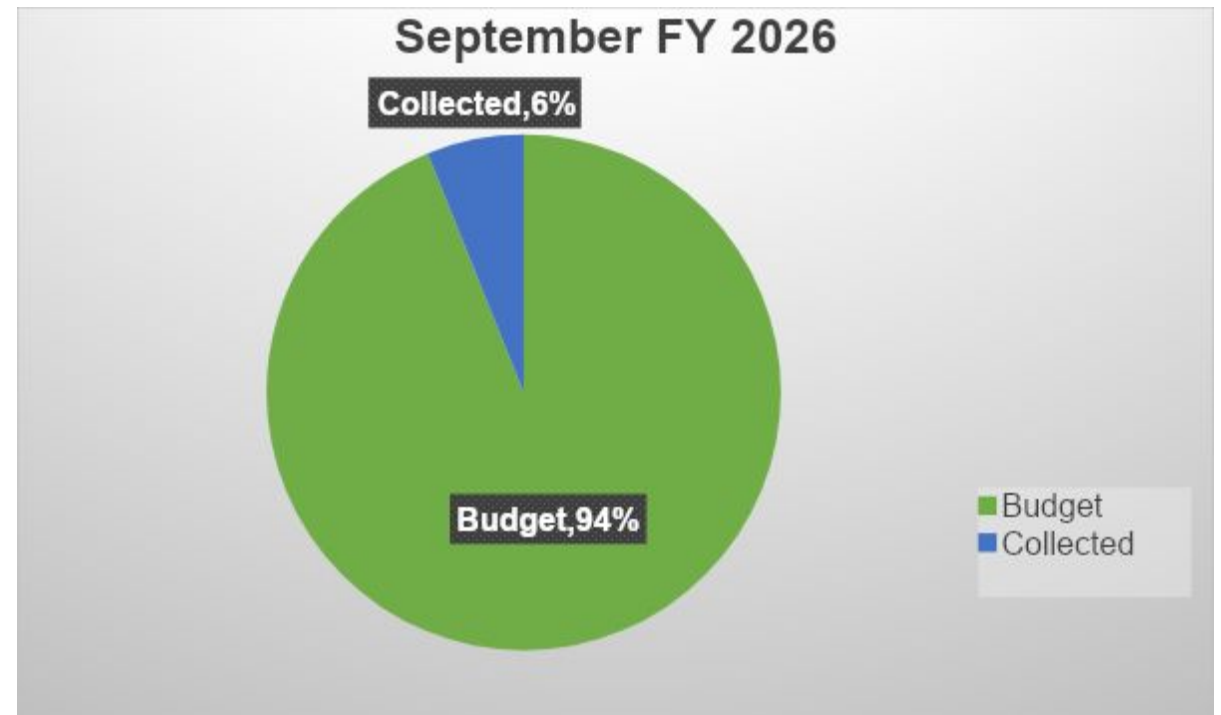
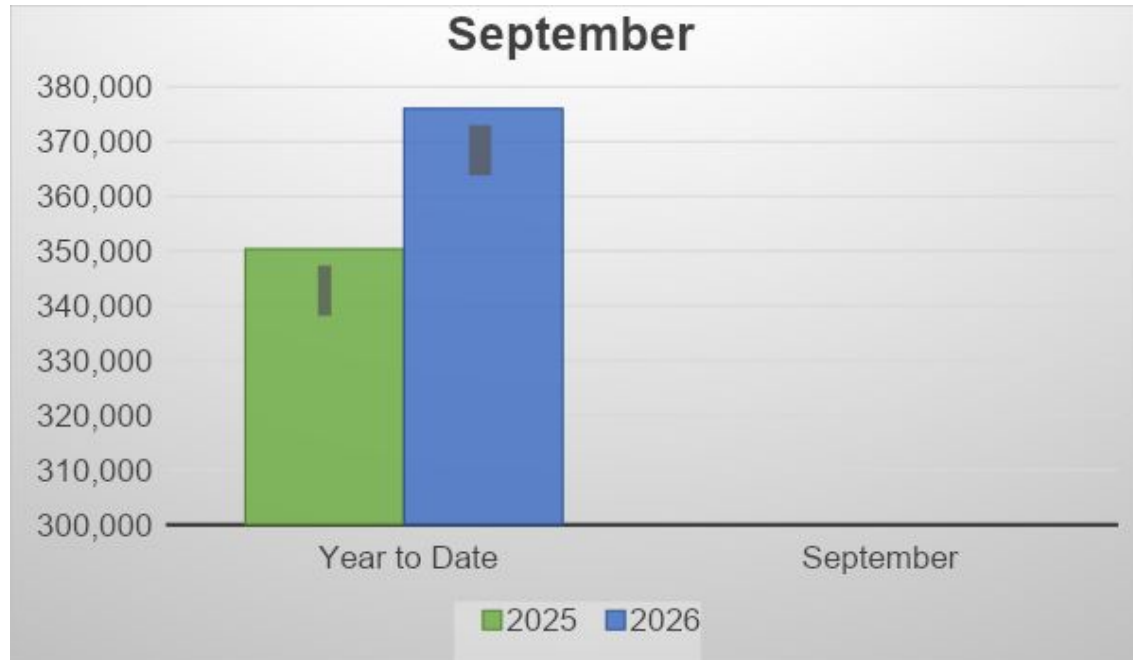
Water and Sewer Fund – Revenues



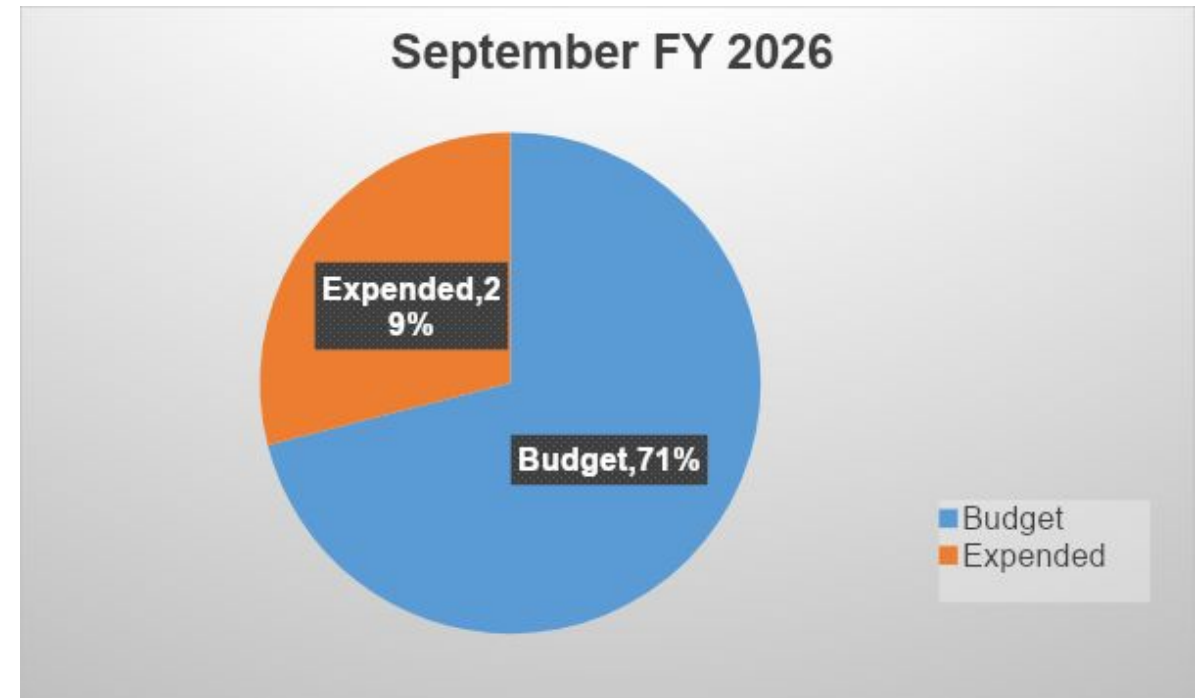
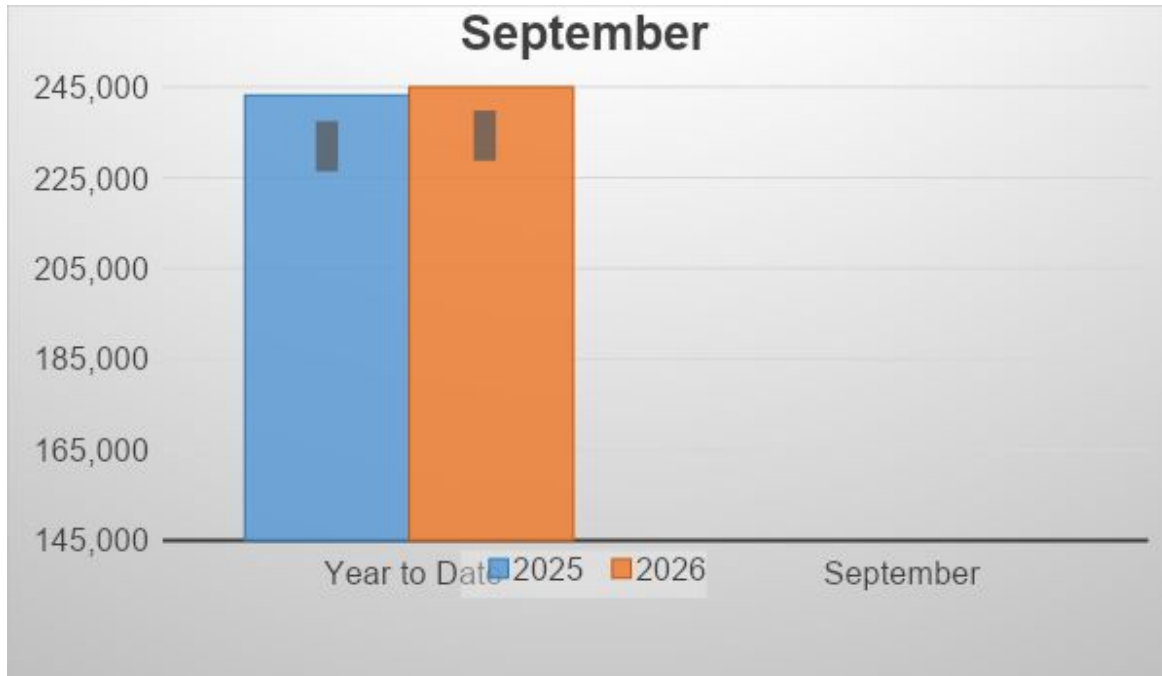
Water and Sewer Fund – Expenditures



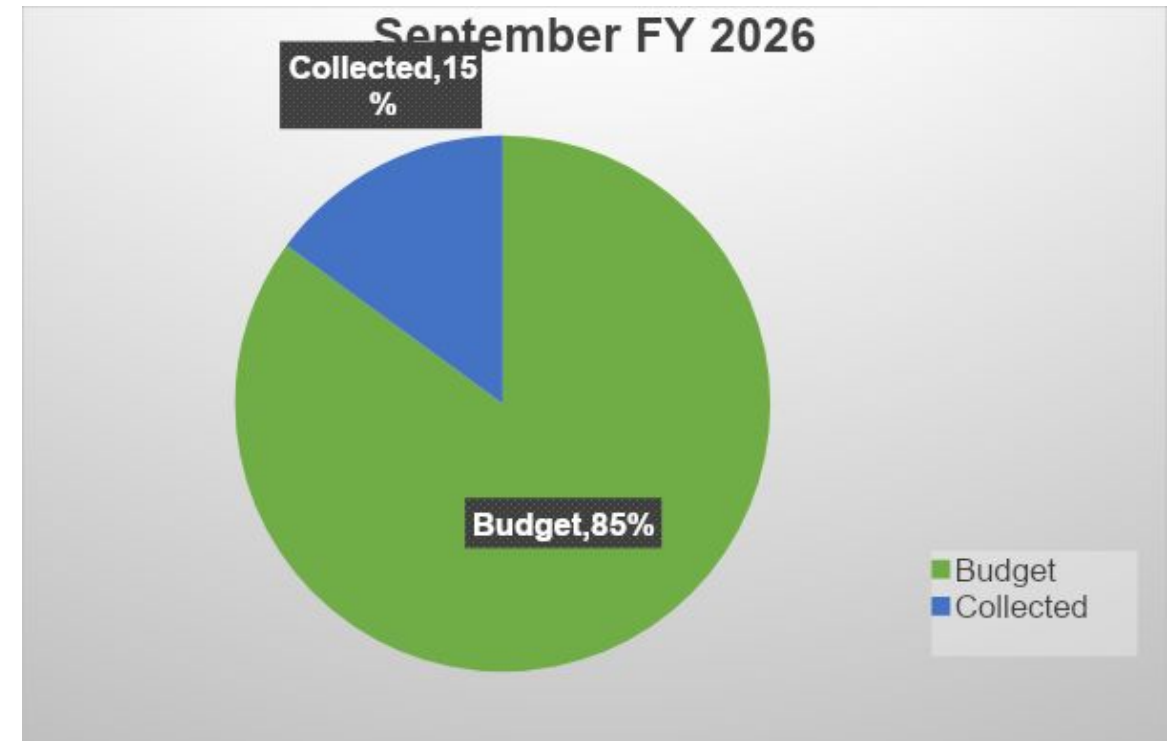
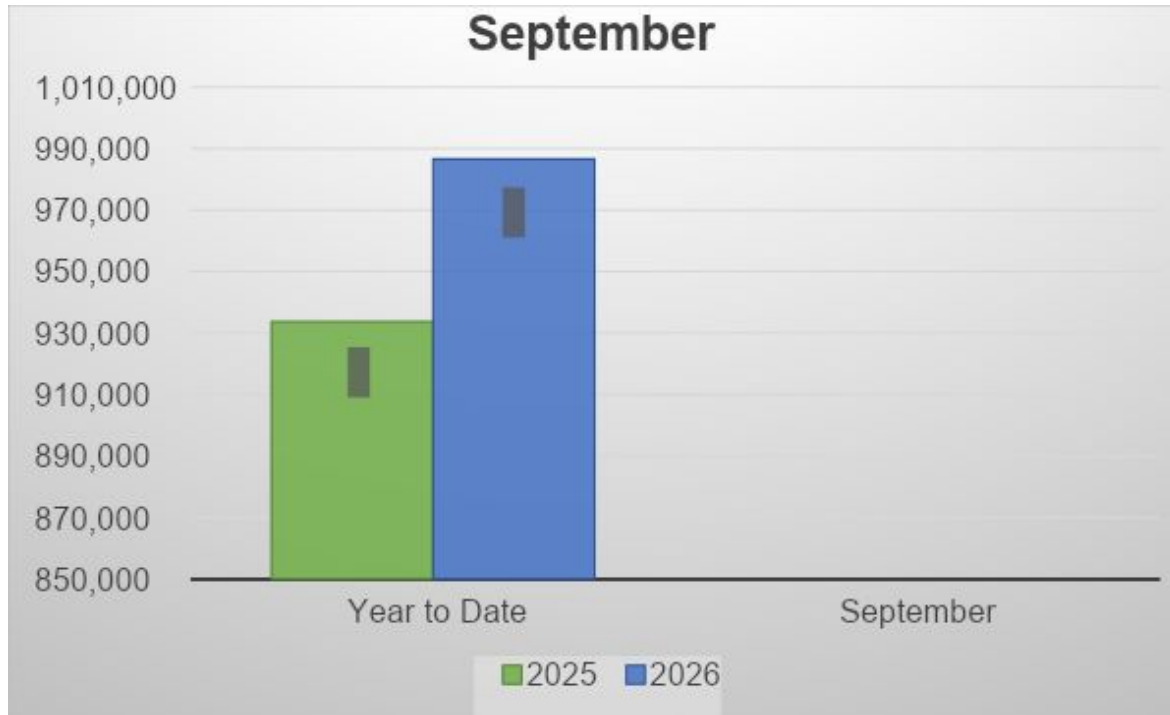
Stormwater Fund – Revenues



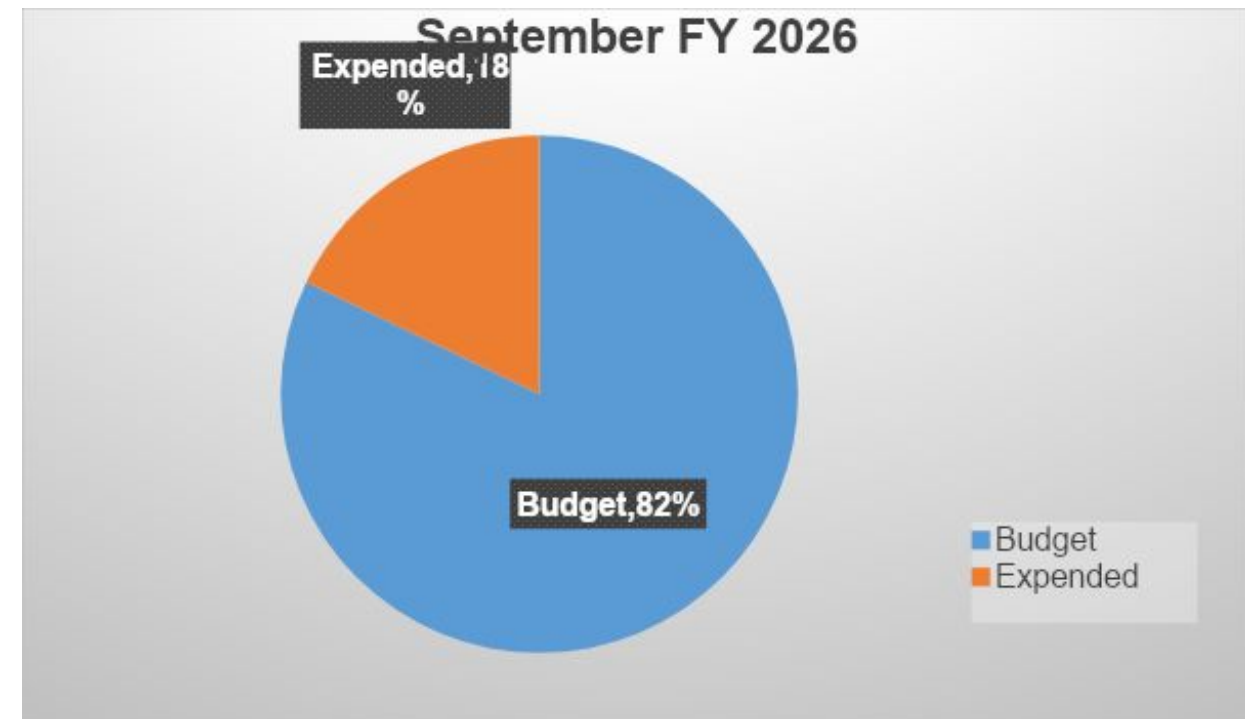
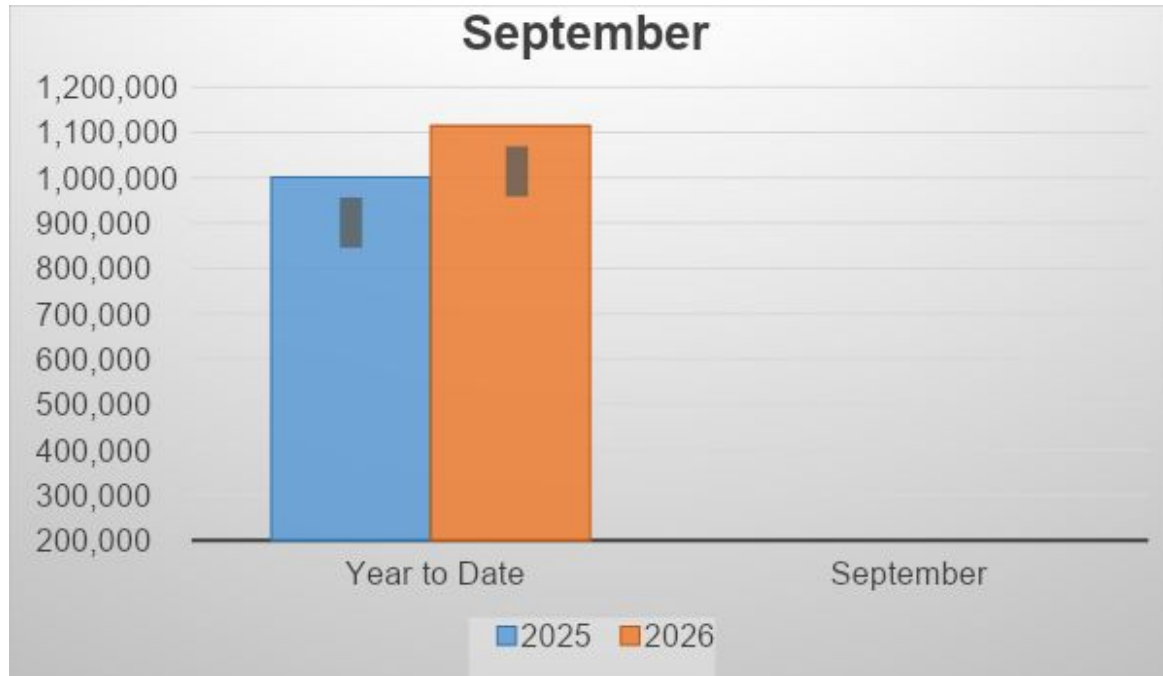
Stormwater Fund – Expenditures



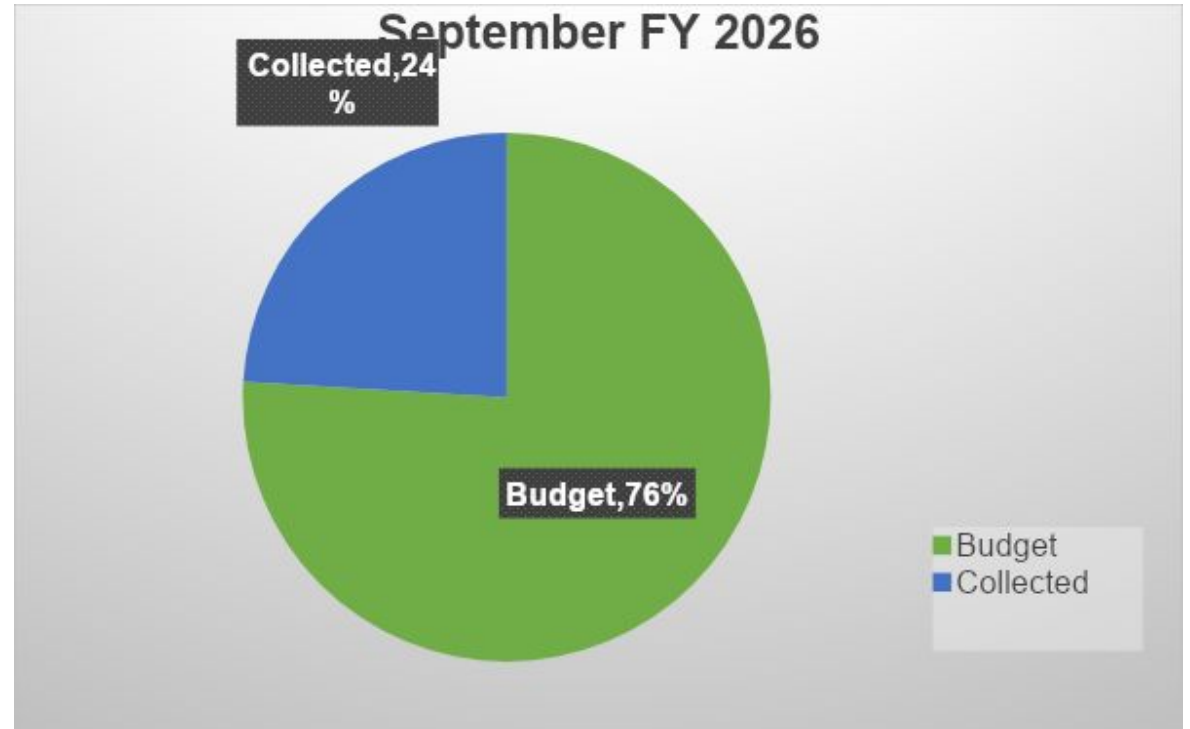
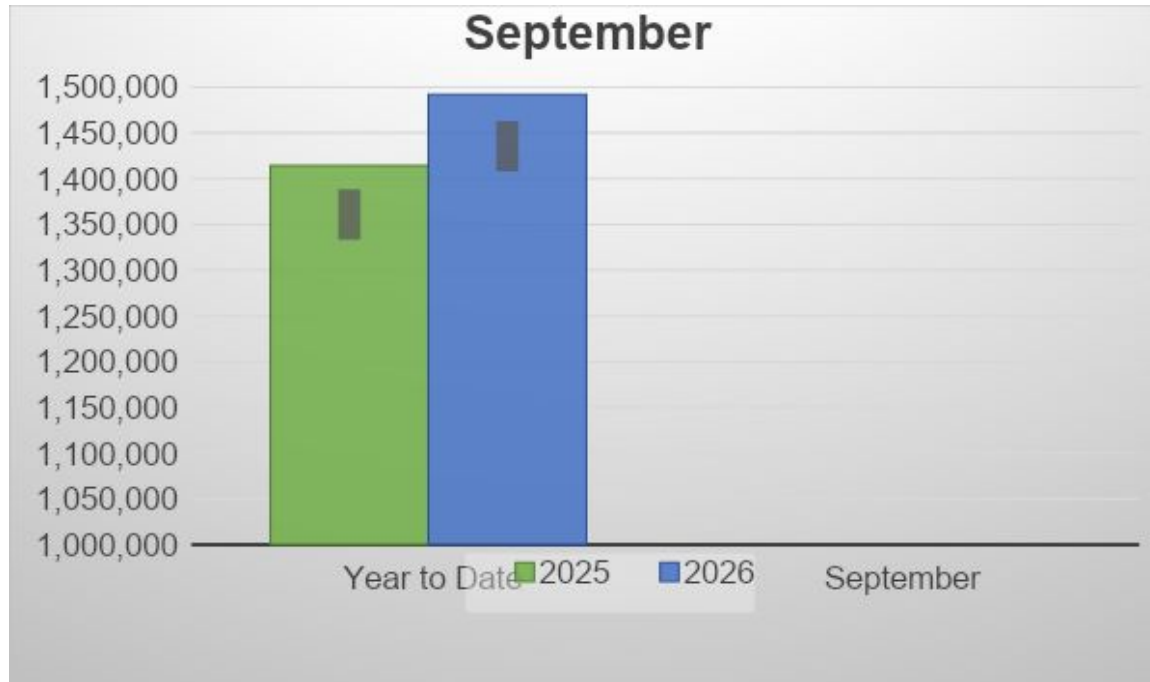
Natural Gas Fund – Revenues



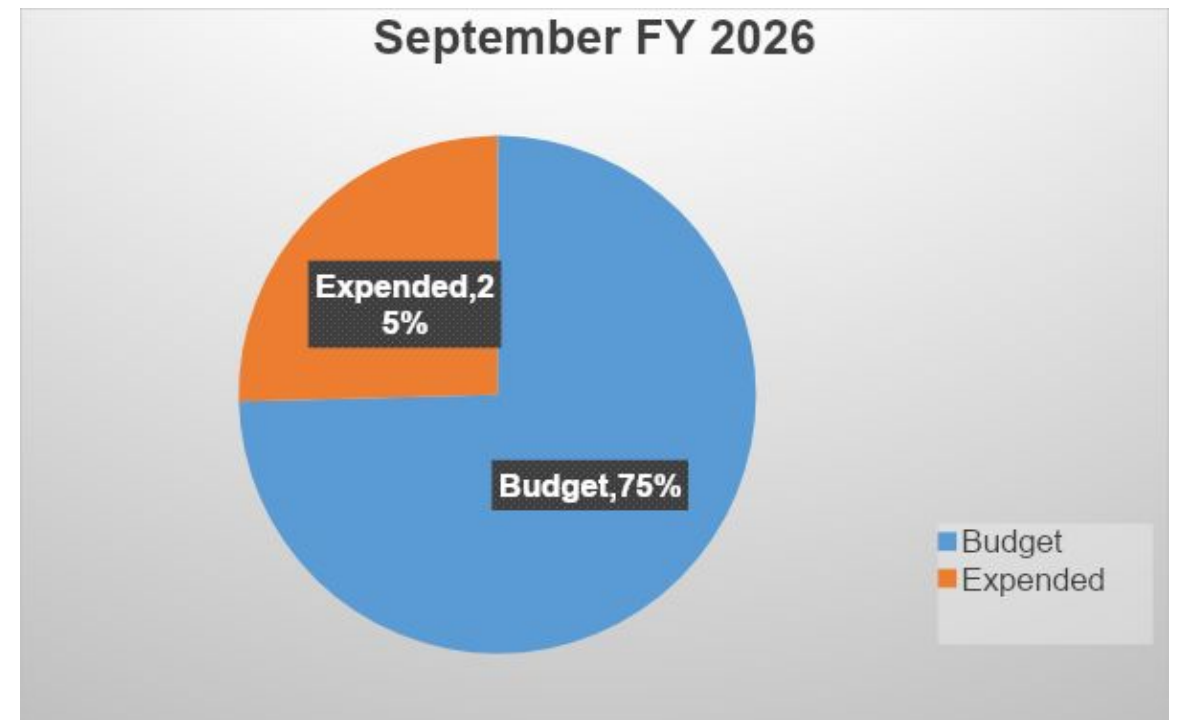
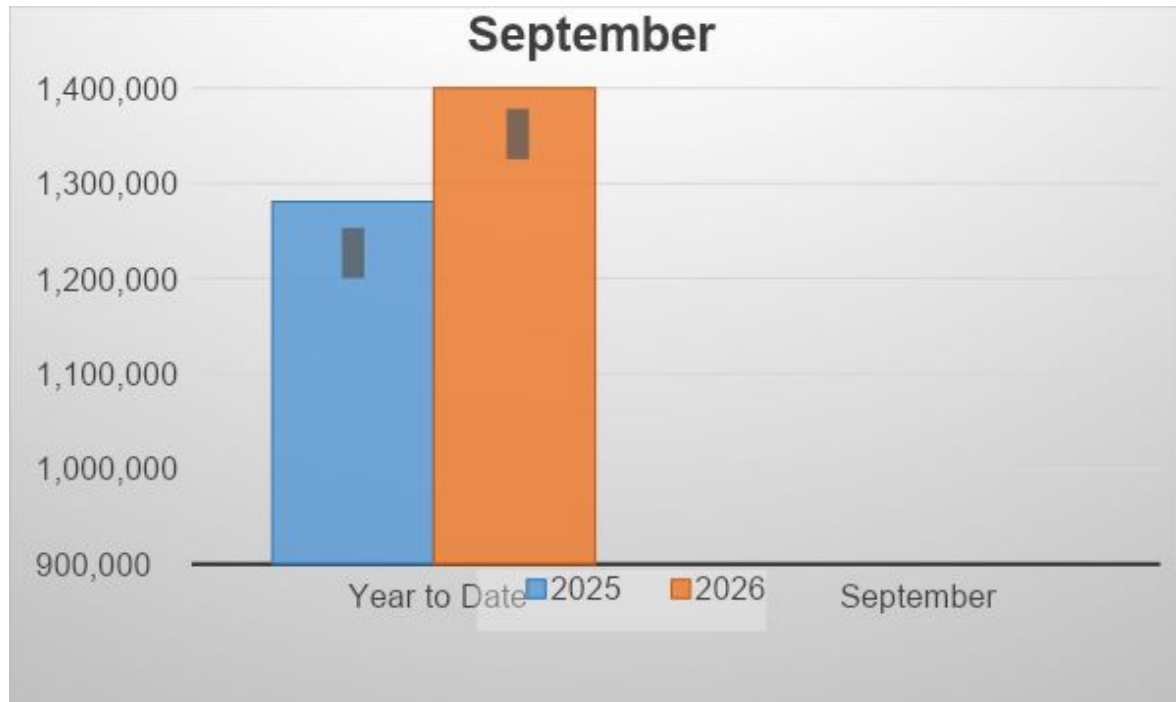
Natural Gas Fund – Expenditures



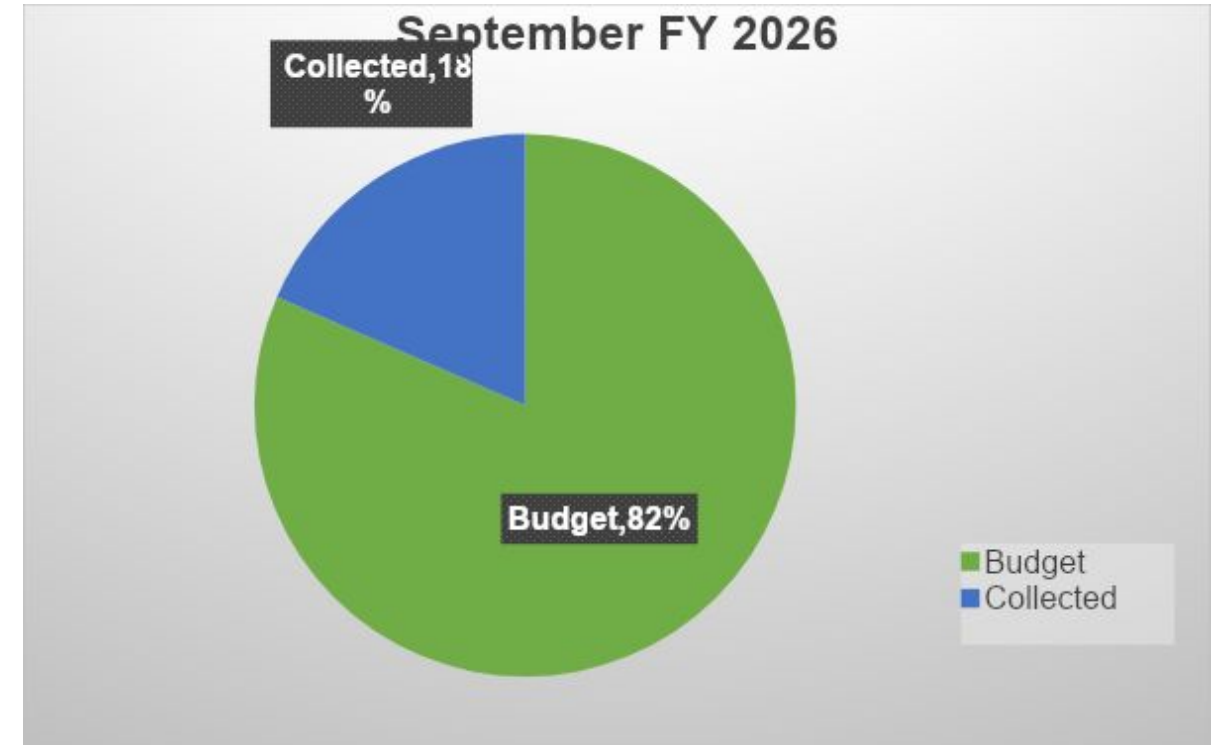
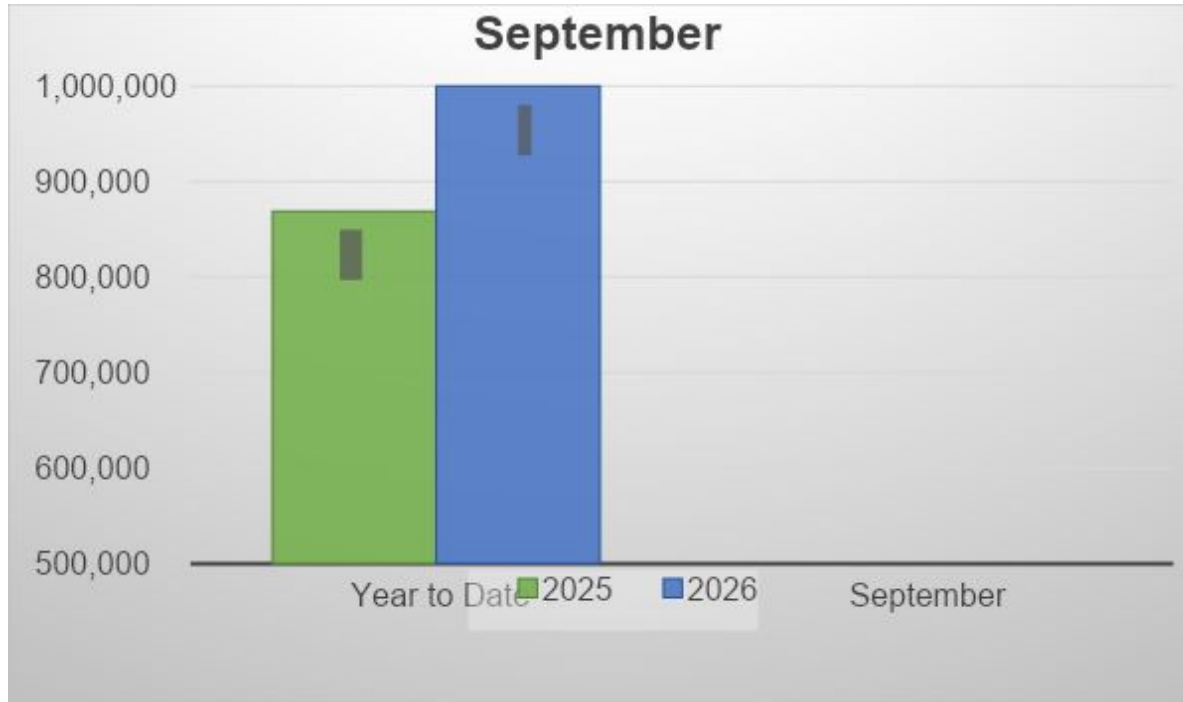
Solid Waste Collection Fund – Revenues



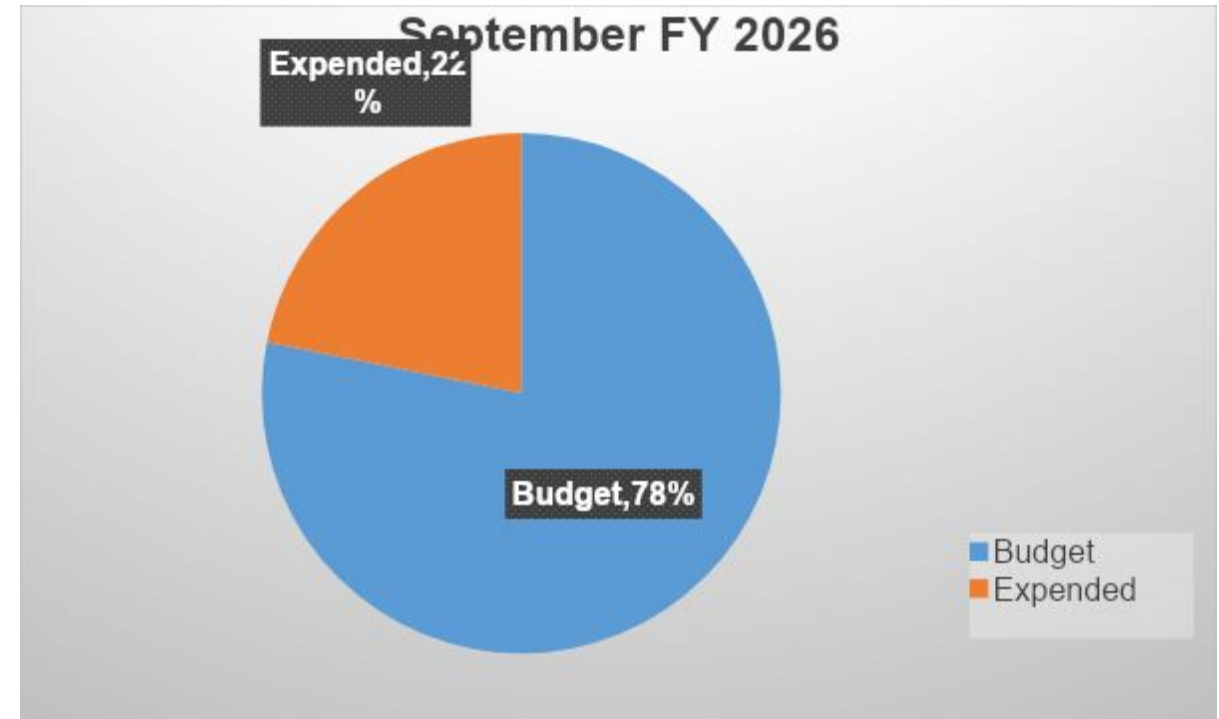
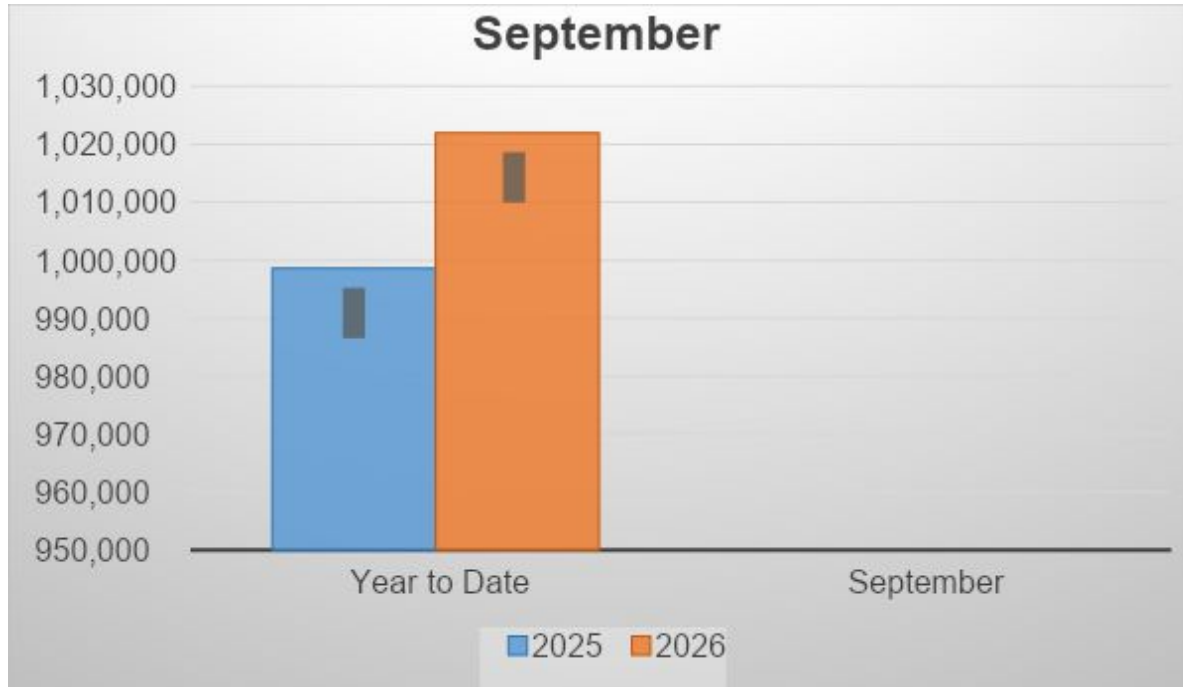
Solid Waste Collection Fund – Expenditures



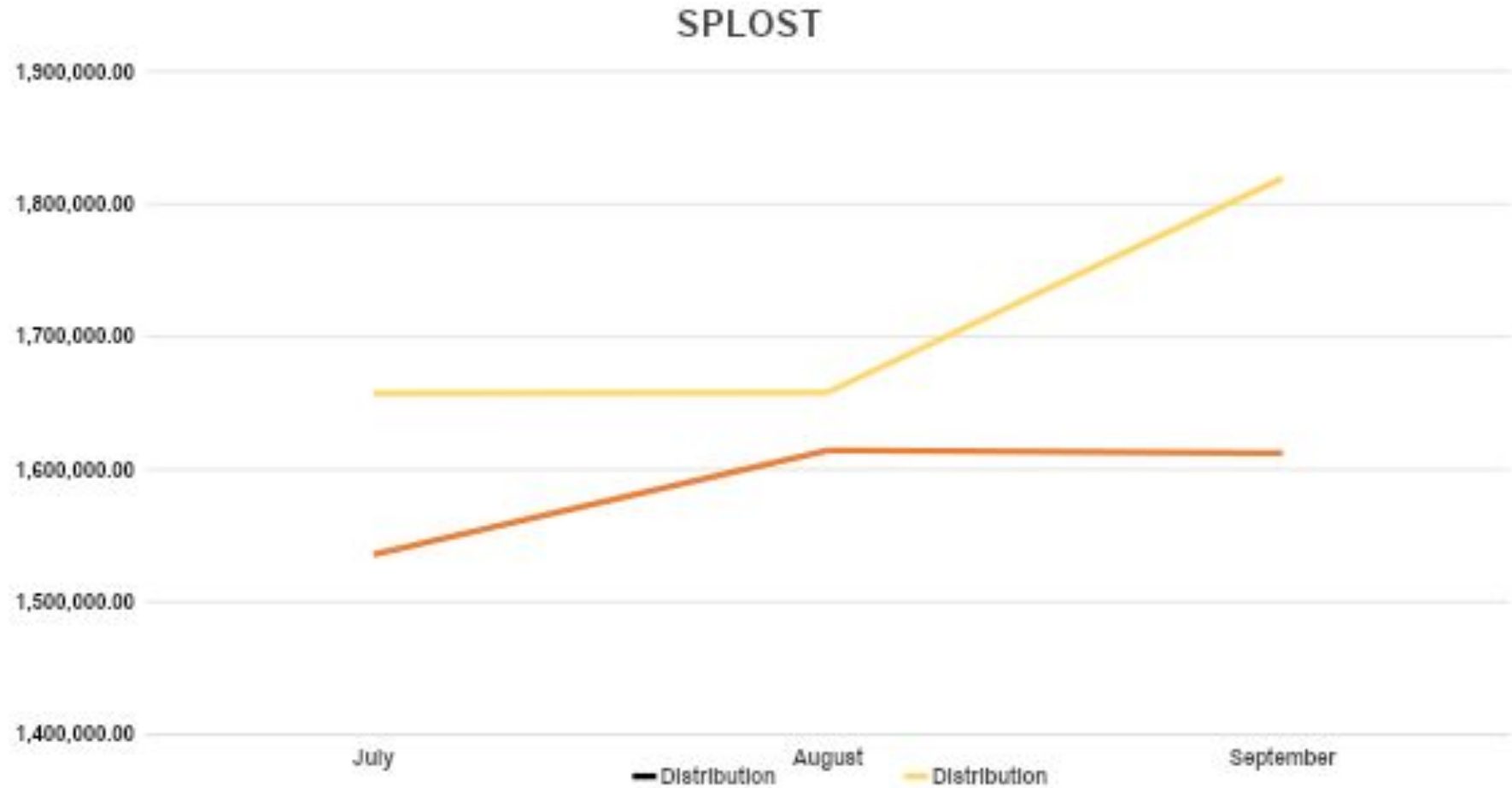
Solid Waste Disposal Fund – Revenues



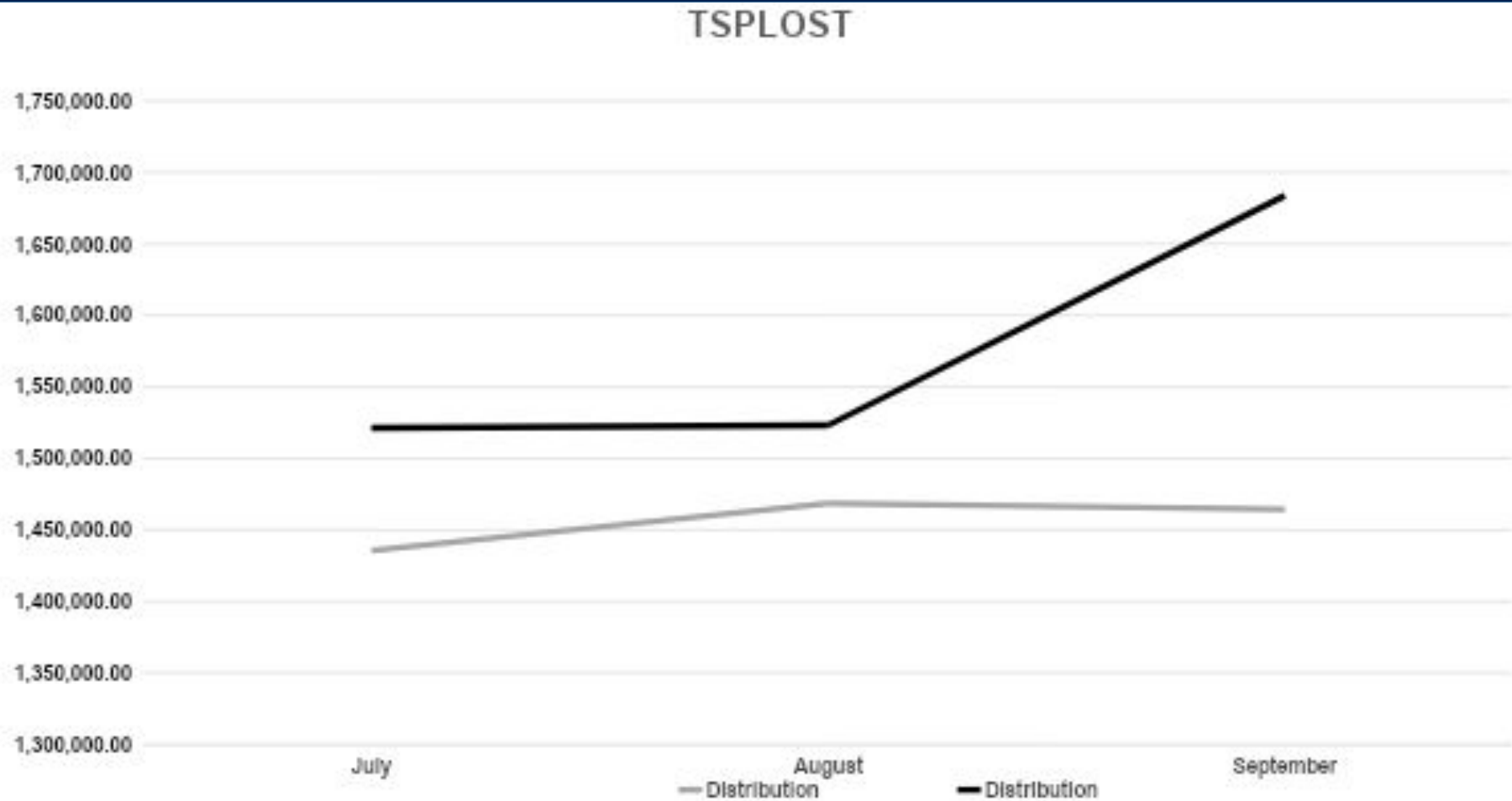
Solid Waste Disposal Fund – Expenditures



SPLOST



TSPLOST

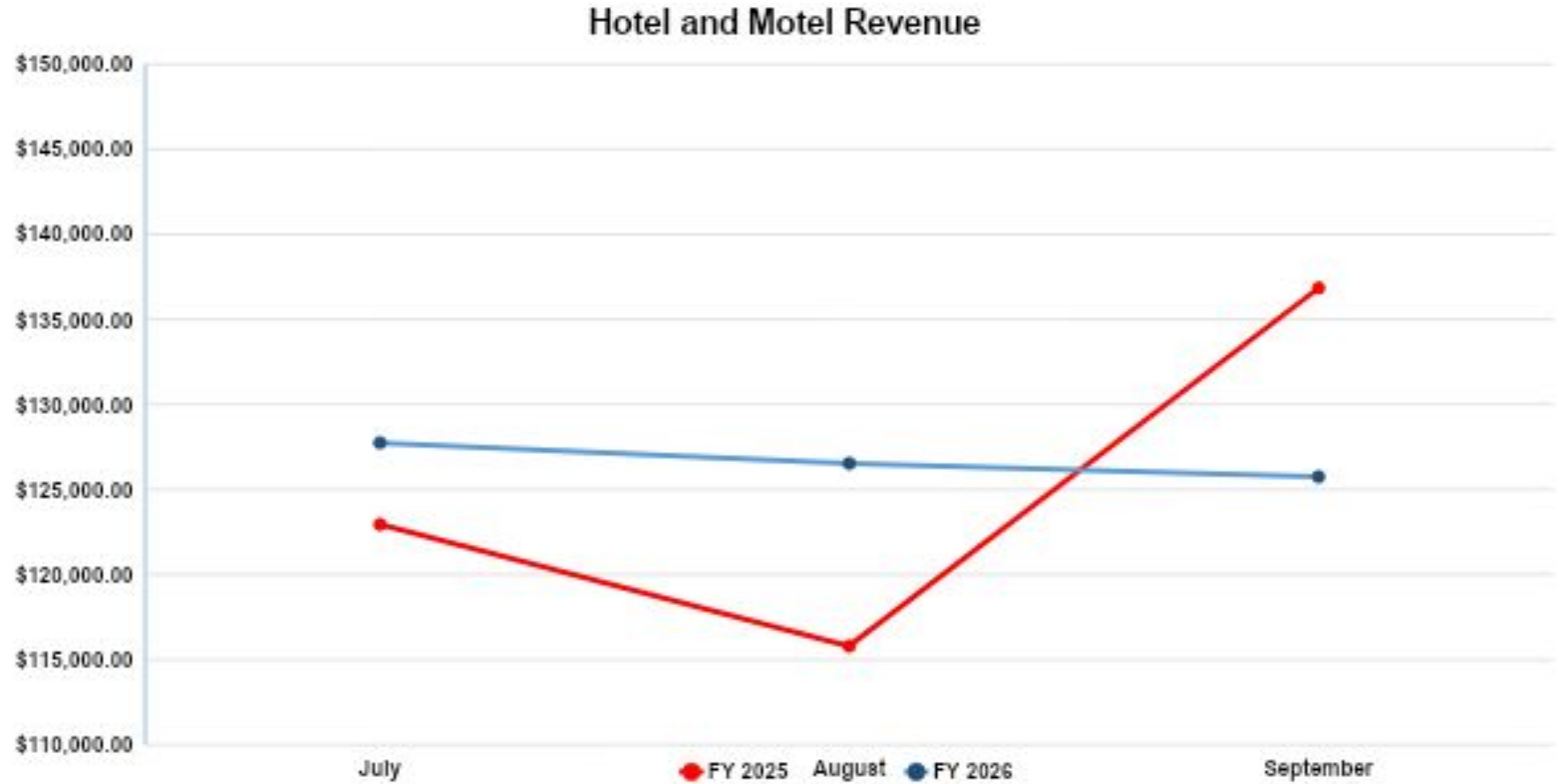


Hotel and Motel Revenue

Revenue Collected:

July 2024 – Sept. 2024=
\$375,603.75

July 2025– Sept. 2025 =
\$380,044.03



Questions?





Employee Benefits Update

Work Session – December 16, 2025

Agenda

- Overview of Employee Benefits
- Health Claims Metrics
- Benefits Plan Year



Overview of Employee Benefits

- Retirement
- 457(b) Deferred Compensation
- Health
- Prescriptions
- **Dental**
- Flexible Spending Accounts
- Vision
- **Employer-Sponsored Life & AD&D**
- Voluntary Life
- **Long-Term Disability**
- Short-Term Disability
- **Employer-Sponsored Dependent Life**
- **Employee Assistance Program**
- **Employee Health Center**
- **Gym**
- Accident
- Critical Illness
- Hospital Indemnity
- Supplemental Life

***Bolded benefits are 100% paid by the City of Statesboro**



Health Claims Metrics

	<u>CY 2023</u>	<u>CY 2024</u>	<u>YTD 2025 (October)</u>
Subscribers	284	306	321
Covered Members	630	669	715
Gross Plan Cost	3,731,901	4,423,184	4,394,347
High Cost Claimants	9	6	11
Stop Loss Reimbursements	203,000	732,000	1,500,000



Benefits Plan Year

- Effective January 1, 2026, the City of Statesboro begins its transition to align the benefits plan year with the fiscal year.
- This decision ensures the City receives budget recommendations based on true numbers instead of partial figures and assumptions.
- Short Plan Year – January 1, 2026 to June 30, 2026
- Full Plan Year – July 1, 2026 to June 30, 2027



Benefits Plan Year

- Monthly review/evaluation of claims from January-April 2026.
- Review relevant data every month (i.e. the percentage of covered members that are reaching deductibles and out-of-pocket maximums).
- Present plan recommendations in Spring 2026.
- Conduct Open Enrollment in May/June.



Questions?

